

Damian A. Martin, Esq., M.B.A.
Co-Founder and Attorney

Damian Martin has cultivated a successful and far-reaching law career, during which he has maintained a particular emphasis on cannabis industry regulation drafting and interpretation. Mr. Martin has been working within the regulated cannabis industry for eight years, helping companies navigate new legislation and developing regulatory changes with confidence.

Mr. Martin provides ongoing legal and consulting services to clients in the commercial cannabis industry. The regulated cannabis industry is both complex and rapidly changing within local and state regulatory frameworks. Mr. Martin has been serving cannabis clients since the outset of the State of California's licensing of cannabis businesses. In his tenure in the industry, Mr. Martin has personally drafted over a dozen local regulatory ordinances in various cities in California, has successfully obtained local approval for over twenty commercial cannabis license applications, and has legal, project management, and/or ownership responsibilities in numerous applications that are currently pending approval—making him one of the most prolific and successful cannabis administrative attorneys in California and the U.S.

Prior to his entry into the cannabis field, Mr. Martin built strong foundational strategic analytical skills that would help him successfully navigate the cannabis industry's unpredictable landscape. Mr. Martin served as a Strategic Management Analyst for the District of Columbia Courts and a Senior Operations Analyst for Capital One Financial Corp. Mr. Martin also served in the U.S. Navy in a series of high-level operational leadership positions as an intelligence analyst conducting deployments to Chad, Iraq, and Yemen in support of U.S. Navy SEAL operations.

Mr. Martin's ordinances and repeated successes in cannabis licensing are the foundation of Catalyst - Artesia and Catalyst Cannabis Co.'s forward-thinking cannabis policy movement to create a race to the top in the cannabis industry where cannabis businesses are fairly taxed locally, provide community benefits, and offer living wage local jobs to local residents. As our 64 LLC Manager, Mr. Martin will utilize his expertise in communication and Strategic Analysis to ensure that our Company has a clearly identifiable representative to act as our face and voice in the community, such that our neighbors, customers, and regulatory bodies will have a clear and open pathway to initiate discourse with our Company.

His Awards & Honors include: Capital One Process Excellence; Capital One Excellence in Action; Analyst Development Program Business Case Winner; Joint Service Commendation Medal; Navy Achievement Medal (2x); NSW Group Two "Sailor of the Quarter"; SEAL Team Eight "Sailor of the Quarter"; Joint Meritorious Unit; Navy Unit Commendation; Captain Anthony D. Sesow Scholarship; OPINTEL "C" School Honor Graduate; IS "A" School Honor Graduate; Navy Recruit Academic Excellence.

Damian Martin has an unparalleled knowledge of the cannabis regulatory framework, by way of his extensive experience working as a cannabis attorney and cannabis regulatory author. Leading the cannabis industry in courage and regulatory savvy, Mr. Martin is an author or contributing author to more than a dozen local regulatory ordinances in various cities in California and is the author of the following scholarly articles on cannabis law and policy:

- ❖ California's Water Regulations for Cannabis: Life-Altering Substance for Cannabis Cultivators (2015)
- ❖ Environmental Regulation of Marijuana Cultivation in California: Got the Munchies for Some New Regulation but Only Boring Old Sticks are on the Menu (3rd place winner in the Texas A&M Journal of Property Law 2015 Writing Contest)
- ❖ California Medical Marijuana Law: The Voters and Legislature Have Made Their Decision; Now Let Them Interpret It!, 11 Journal of Law, Economics & Policy 105 (2015)

Mr. Martin has continued performing good works for the cannabis industry and continues to pursue his personal policy of political action through his participation in and guidance of the Catalyst Care's community outreach program.